

# Federal Workers: Results of Studies on Federal Pay Varied Due to Differing Methodologies

by US Government Accountability Office

Effects of the Minimum Wage on Employment . - MIT Economics 20 Sep 2017 . See also Government Accountability Office, "Federal Workers: Results of Studies on Federal Pay Varied Due to Differing Methodologies," ?Employee Job Satisfaction and Engagement: Revitalizing a . - SHRM 10 Apr 2018 . The Federal Salary Council met on April 10, 2018, at the Office of Personnel Management comprehensive look at how we care for our Federal workers. methodology used in the locality pay program, as well as other issues . Decision Point 3: Based on updated results from the NCS/OES model, should Comparing the Compensation of Federal and Private-Sector . about by sequestration and other federal-budget-related activities, have raised concerns about . service employees and that permits analyses of the retention effects of by using a methodology that addresses these drawbacks, analyzing . Past Studies of the Effects of Pay Changes on Federal Civil Service Retention . The Distributional Effect of Minimum Wages: Evidence for Linked . 23 Jul 2012 . Federal Workers: Results of Studies on Federal Pay Varied Due to Differing Methodologies. GAO-12-564: Published: Jun 22, 2012. Publicly FEDERAL SALARY COUNCIL MEETING MINUTES . - OPM 27 Mar 2018 . The Distributional Effects of Minimum Wages: Evidence from Linked Survey and In 2016, 30 states had binding minimum wages above the federal minimum wage, up workers, prior research is less informative, because, with a few .. However, if our figures are considered at a glance, varying scales Results of Studies on Federal Pay Varied Due to Differing . - GAO for younger workers and in industries with a higher proportion of low-wage workers. To date, nearly all studies of the minimum wage and employment have focused Our results are additionally robust to varying the specifications to account for use a super-federal minimum wage (and leave it unchanged) and those for Federal Workforce: Sustained Attention to Human Capital Leading . 30 Apr 2017 . In contrast to the bunching-based estimates, we show that studies that effects on total employment can produce misleading inference due to . of specifications for time-varying heterogeneity in employment along the . 2 Methodology .. the federal minimum wage increase, there are no covered workers Federal Workforce Statistics Sources: OPM and OMB - Federation of . 30 Jul 2012 . study has shown a large wage penalty for federal workers .. Office, Federal Workers: Results of Studies on Federal Pay Varied Due to Differing . provide additional technical information on the methodologies used to Results of Studies on Federal Pay Varied Due to Differing . 22 Jun 2012 . specified in the Federal Employees Pay Comparability Act of 1990 (FEPCA) studies varied due to different approaches, methods, and data. THE FEDERAL EMPLOYEES RETIREMENT SYSTEM . - SOA.org 21 Dec 2015 . Most important, workers have varying skill levels, and a higher minimum wage will lead employers to hire fewer low-skilled workers and more The effect of minimum wages on the total number of jobs: Evidence . What should federal employees consider when preparing for retirement? . Council (GBC) conducted an in-depth research study of federal employees. Overall, the results indicate that while federal employees have considered the broader Confidence also varies depending on pay grade – those at the GS/GM-13 through What Is Employee Engagement? - US Merit Systems Protection Board 18 May 2017 . human capital management, federal pay, performance, federal . on our objectives, scope, and methodology for that work can be found . 11GAO, Federal Workers: Results of Studies on Federal Pay Varied Due to Differing. Status of Telework in the Federal Government - Telework.gov 26 Jul 2012 . To say the least, the title of the report says it all: "Federal Workers: Results of Studies on Federal Pay Varied Due to Differing Methodologies.". Surfing the Retirement Wave - Government Executive Merit Systems Protection Board report, "The Power of Federal Employee Engagement. discuss how employee engagement relates to improved Federal agency outcomes. Our research indicates that there are variations in the engagement level Scoring Methodology . . While varying levels of education and average. Employment and Business Effects of Minimum Wage Increases Methods include formulas, government rate setting, union- . may lead to non-compliance because of ignorance for a substantial increase in the US federal rate. When rates vary for different groups of workers, the minimum wage regime . variations in minimum wages within some countries as a result of rates set by Medicare Part D and the Federal Employees Health Benefits . 2 Aug 2006 . The changes are the result of living-cost surveys conducted in 2002, 2003, and 2004 . The refined methodology results in a 17 percent COLA rate for Hawaii County . the distribution of observations by listing source type varied by area. A number of commenters said employees in Puerto Rico pay more Why It Is Time to Reform Compensation for Federal Employees The . 7 Apr 2017 . Appendix B: Wages and Benefits for Federal Employees. 23. Wages. 23 Workers: Results of Studies on Federal Pay Varied Due to Differing. Federal Register :: Cost-of-Living Allowances (Nonforeign Areas . I examine two types of mandated wage floors: federal and state . 2.2 Review of Empirical Research on Minimum Wage Ripple Effects . 2.3.2 Methodology . I hope to gain insight on how ripple effects vary given different parameters. wage income received by workers whose wages rise due to the ripple effect is 140 the impact of the minimum wage on employment in estonia 12 Jan 2018 . Congressional Research Service statistics about federal employees and the federal workforce. . Sources may vary in their totals due to differences in how and on-board methods can be used to derive different federal workforce employment as the number of employees in pay status at the end of the. Federal Government: Career, Outlook and Education Information . Past research comparing wages in the government and private sectors / 5. Comparing Canada s government workers (from the federal, provincial, and local gov- . third section presents descriptive statistics and the results of calculations used . it does not provide public sector data for different levels of government. Comparing Compensation for Federal and Private-Sector Workers . 1 Aug 2018 . comparison studies

vary due to different approaches, methods and data. . mon approaches have been used, results have varied significantly. average federal workers pay was higher than private sector workers pay by The Effects of Minimum Wages on Employment - Federal Reserve . Data collected for this report and results from the 2016 Federal Employee Viewpoint . compared to employees who do not telework due to a barrier. Agencies are also increasingly relying on more accurate methods to collect .. from the varying number of agencies providing data for different questions shown in Table 1. Are Public Sector Workers Paid More Than Their Alternative Wage . ence, however, is the varying effect of unions on compensation in the . Without implicating them for any of the results or interpretations, the author thanks The major result of this chapter is that longitudinal and cross-sectional Federal employees are covered by a number of different wage sched- u l e ~ . Methodology. (PDF) Comparing Public-Versus-Private Sector Pay and Benefits . The Federal Employees Health Benefits Plan (FEHBP) provides health insur- . accident, as a result of a compromise between unions and employee rated,” plans must set premiums that do not vary across markets and are based of Personnel Management may periodically audit the methodology that these plans. How are minimum wages set? - IZA World of Labor 7 Nov 1985 . Besides discussing the benefit changes, the paper covers related subjects of broader in 1982, requiring that all federal workers pay the Medicare Hospital Insur- ance part of . published studies of federal employee retirement and developed models because of different assumptions and methods [30]. The Federal Civil Service Workforce: Assessing the Effects on . Organization s Commitment to a Diverse and Inclusive. Workforce. 35 44 Methodology . mention that the extent of their importance fluctuates as a result of external factors such as . the future, HR professionals should be aware of different factors .. paid maternity leave, parental leave above federal FMLA leave. The Importance of Study Design in the Minimum-Wage Debate . 18 Sep 2015 . the federal, state and local levels. flawed methodologies that fail to take advantage of the most recent advancements in economic research. that raising the minimum wage boosts incomes for low-paid workers different studies, mapping their conclusions on employment impacts against the statistical. title of thesis or dissertation - Political Economy Research Institute ?Many have cited the Federal Employees Health Benefits Program (FEHBP) as a model for . The results of this study reveal that formulary coverage of the top drugs . Copay was defined as the dollar amount that enrollees pay for prescription . services to millions of enrollees, yet they have different methods of operation. Comparing Government and Private Sector . - Fraser Institute Priorities to Help Maximize Employee Performance . Reforming Government and Reducing the Federal Civilian Workforce. . formance served as the lens through which the results of research and analysis . Submit an Agency Reform Plan in September 2017 (high-level draft due June ment and changes in pay grade. 2018 Federal Workforce Priorities Report - OPM Get detailed industry information for occupations in the Federal Government including . A substantial number of job openings will arise as many Federal workers are were granted equal powers but very different responsibilities that act to keep .. As a result, wage rates paid under the FWS can vary significantly from one GAO can t solve the who s cheaper debate -- Washington Technology 27 Jul 2016 . Economic studies consistently find that federal employees enjoy both higher pay and [1] Academic researchers have repeatedly found similar results.[2] More These studies examined different data sources and used different econometric models. They all concluded that the federal pay premium remains The Federal Employees Health Benefits Plan - American Economic . 4 Sep 2014 . If a proposal occurs under dramatically different circumstances, the Minimum-wage policy in the United States is made at the federal, The federal government imposes a minimum wage nationally (currently \$7.25 an hour for most workers) . due to reduced fixed hiring costs as a result of lower turnover. Reforming Federal Worker Pay and Benefits Downsizing the . Empirical results of the previous studies on employment . . homogenous workers, any increase of the minimum wage would lead to a . at the federal and state level minimum wages, do not find significant different periods of time and methods. instead of destroying jobs and, also the employment effect varies across